

**Tidewater Youth Services Commission
Meeting Minutes
August 03, 2020**

Attending: Dr. Cynthia Blakeslee, Mr. Carl Faison, Ms. Katherine Grimm, Ms. Jenny Hodge, Ms. Kimberly Jennings, Mr. Rusty Jordan, Ms. Olymphina Perkins, Ms. Ginger Ploeger, Mr. Shawn Sawyer & Ms. Beth St. John

*Note: Mr. Rusty Jordan joined the meeting as the meeting was adjourning

Not attending: Mr. Azeez Felder & Ms. Pamela Little-Hill

Staff: Ms. Jenny Hodge, Ms. Ginger Ploeger & Mr. Shawn Sawyer

* The Virginia General Assembly authorized public bodies — including local boards and commissions — to meet electronically during the state of emergency declared by Gov. Ralph Northam in response to COVID-19. Due to the State of Virginia still being declared as being under a State of Emergency, some members participated by means of virtual participation due to social distancing needs.

Guests: None

Call to Order: The Chair, Katherine Grimm, called the August 03, 2020 meeting of the Tidewater Youth Services Commission to order at 11:37 a.m.

- I. **Review of Minutes:** The minutes of the June 01, 2020 meeting were distributed & reviewed. There were no noted corrections. A motion to approve the June minutes as written was made by Kimberly Jennings and was seconded by Carl Faison. The members voted and the minutes were accepted unanimously.

- II. **Items Carried Forward:**

- A. **Tidewater Youth Services Foundation (TYSF):** Jenny Hodge

Jenny Hodge updated the TYSC Board on the following:

Tidewater Youth Services has recently been awarded two additional grants.

Grant #1: United Way Social Isolation Grant: >\$14,000 to provide for Laptops for the Group Home residents to assist with school, medical/mental health appointments, family and social connections during the pandemic.

Grant #2: Agena Foundation Grant: \$10,000 to continue to fund music appreciation through DJ/Beats structured learning and \$1,000 for employee appreciation

General Fundraising during COVID-19 continues to pose some challenges; however, the Tidewater Youth Services Foundation Board members continue to be creative with generating new ideas and engaging members of the community.

- B. **Items from Members or Staff:** None

- III. **New Business**

- A. **Virginia Occupational Safety and Health (VOSH) Standards:**

Effective July 27, 2020, Virginia employers must comply with new COVID-19 workplace safety standards, known as the Emergency Temporary Standard (ETS). The ETS applies to all employers subject to the jurisdiction of the Virginia Occupational Safety and Health (VOSH) Program, which includes virtually all private and non-federal public employers in the Commonwealth. The ETS not only effectively makes mandatory many

recommendations of CDC and OSHA, it also imposes new obligations on Virginia employers to develop and implement a written infectious disease preparedness response plan and train employees on it. This requirement takes effect September 25, 2020. 30 days to get in place. 60 days to get staff trained. 42 pages of Standards required. The protocols are almost completed. Shawn is attempting to coordinate a meeting with VRSA this week. Shawn will be meeting with Ginger today to review and to make any revisions.

bThere was a motion out of the Election Committee for the current officers to continue in their slated offices for the

B. COVID-19 Protocols: Shawn reviewed with the Board the COVID-19 protocols for the Commission that are currently in place and read a statement about the complexity of the implementation of COVID-19 protocols with different stakeholders having various opinions on how it is best for the agency to manage COVID-19 policies and procedures. Shawn advised the Board that the Commission is seeking guidance from the Virginia Beach Health Department and other local health departments as well as the Virginia Health Department. In addition, the Commission is staying abreast with any updates from the Center for Disease Control and is now in the process of implementing VOSH standards and protocols. Board members were invited to participate in an upcoming consultation meeting with Laurie Shawn with the Health Department COVID-19 Task Force to review all of the Commission's current protocols. Kimberly Jennings and Olymphina Perkins offered to participate.

C. May/June Financials: Tidewater Youth Services Commission had a net gain of \$132,000 at the end of June.

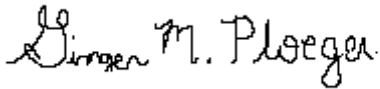
The agency has been looking into "Hazardous Duty Pay". However, Shawn is currently planning on bonuses that will be based on years of service, no active disciplinary action and satisfactory evaluations.

D. Items from Members or Staff: None

E. Adjournment: There being no further business, Kimberly Jennings motioned that the meeting be adjourned.

Carl Faison seconded the motion. All board members agreed and the meeting was adjourned at 12:33 p.m.

Respectfully Submitted,



Ginger M. Ploeger
Deputy Director
Tidewater Youth Services Commission